

International tender to fulfill 1 vacancy in the Scientific Research career, for the position of Principal Researcher in the scientific area of Psychology, subarea of Cognitive Neuroscience, at the Faculty of Medicine of the University of Coimbra authorised by Order of the Rector dated 30th October 2023 | IT074-23-13173

On the seventeenth day of September two thousand and twenty-four, at 11 a.m., chaired by Carlos Manuel da Silva Robalo Cordeiro, Full Professor and Director of the Faculty of Medicine of the University of Coimbra, and with Daniela Eduarda Mesquita de Deus Gonçalves, Senior Technician of the Human Resources Management Service of the University of Coimbra, as secretary, met the Jury of the above-mentioned tender, constituted in accordance with the law and publicised by Notice no. 22529/2023, published in Diário da República [Official Journal of the Portuguese Republic] 2nd Series no. 227/2023, of 23rd November.

The meeting was held by videoconference, in accordance with Article 24-A of the Code of Administrative Procedure and was attended by the following members of the Jury:

- Azucena García Palacios

Full Professor at Jaume I University, Spain

- Maria de São Luiz de Vasconcelos Fonseca e Castro Schoner

Full Professor at the University of Porto

- Miguel de Sá e Sousa de Castelo Branco

Full Professor at the University of Coimbra

- António Ferreira Macedo

Full Professor at the University of Coimbra

Professor Guillaume Thierry, Full Professor at Bangor University, England, and Professor Nicola Molinaro, Full Professor at the Basque Center On Cognition, Brain and Language - BCBL, did not attend the meeting, having justified their absences in advance.

The session was opened, and the existence of a legal quorum was verified, in accordance with Article 26(1) of the Statute of the Scientific Research Career, approved by Decree-Law no. 124/99 of 20 April, in its current wording (hereinafter ECIC) and Article 19(2) of the Regulations for the Recruitment, Hiring and Service of Scientific Research Personnel of the University of Coimbra, Regulation no. 810/2021 (hereinafter RRCPSPICUC). Pursuant to Article 19(2) of the Regulations for the Recruitment, Hiring and Service Provision of Scientific Research Staff of the University of Coimbra, Regulation no. 810/2021 (hereinafter

RRCPSPICUC), the President of the Jury informed the members that the purpose of the meeting was to apply the two selection methods set out in point V. of the opening notice, namely approval on absolute merit and assessment of the candidate's scientific and curricular career through application of the selection criteria, culminating in the draft final ranking list.

Subsequently, the Jury assessed the candidate's absolute merit, in accordance with the provisions of point V.2. of the Public Notice, and the President gave the floor to all the members to give their opinion.

In accordance with Article 27(1) of the ECIC and Article 29(1) of the RRCPSPICUC, the Jury unanimously decided to approve the successful candidate on absolute merit, on the grounds that, in addition to meeting the minimum reference criteria set out in the aforementioned section of the Public Notice he also has a curriculum vitae that indicates an overall scientific and pedagogical activity that is appropriate for the position to be filled, demonstrated by fulfilment of the various parameters defined in this notice, assessed qualitatively and quantitatively by the Jury, and professional experience and training compatible with the category and scientific area for which the tender is open.

The President then gave the floor to all the members to give their opinion on the candidate's scientific and curricular career.

Having said this, and after discussing the scientific and curricular background of the candidate who had already been approved on absolute merit, the members of the Jury proceeded to award the final classification by virtue of the application of the Scientific and Curricular Background Assessment selection method and stabilised the respective ranking, according to the written documents attached to these minutes, which form an integral part of them, containing the classification awarded to the candidate and the respective reasoning.

The President of the Jury then gave the floor to all the members to give their opinion in order to carry out the successive votes with a view to drawing up the final ranking list, under the terms of point VII. of the aforementioned Public Notice, as described below:

Voting for a Principal Investigator position in the disciplinary area of Psychology, sub-area of Cognitive Neuroscience at the Faculty of Medicine of the University of Coimbra:

President of the jury

Carlos Manuel da Silva Robalo Cordeiro

Members of the jury

J1 - Azucena García Palacios

J2 - Maria de São Luís Vasconcelos Fonseca e Castro Schöner

J3 - Miguel Sá Sousa Castelo Branco

J4 - António João Ferreira de Macedo e Santos

Candidates

A - Mikhail Ordin

Votes for each member of the jury

J1 - A

J2 - A

J3 - A

J4 - A

– *The votes of the members of the jury begin to be processed*

- Decision for the first position

Description of the round

Round 1

Table of votes

Unanimous candidate found.

Table of votes

J1 votes for Mikhail Ordin

J2 votes for Mikhail Ordin

J3 votes for Mikhail Ordin

J4 votes for Mikhail Ordin

Candidate Mikhail Ordin placed in the **first position**

After analysing the rankings made by each of the Members, the Jury unanimously decided to approve the following final ranking list:

1. Mikhail Ordin

Furthermore, the Jury unanimously decided to approve the reasons contained in the nominal vote of each of its members, which legitimise the decision on the final selection of the candidate, in compliance with the provisions of article 19.6 of the RRCPSPI-CUC.

Finally, in compliance with the provisions of point VI.2.3 of the Public Notice, the Jury drew up the draft final ranking list, which is attached to these minutes and forms an integral part of them, and which will be notified to the candidate by registered letter and email, in accordance with the provisions of article 30(1) of the RRCPSPI-CUC.

The Jury also drew up the final report which, once approved, will be notified to the candidate by registered letter and email, under the terms of Article 27(3) of the ECIC and Article 29(3) of the RRCPSPI-CUC.

The final ranking list and the final report will be sent to the candidate by e-mail and the candidate will be notified of them under the terms and for the purposes set out in point VIII. of the Public Notice.

These minutes have been drawn up for the record and, once read and approved, will be signed by all the members of the Jury present at the meeting.

The Jury

AZUCENA
|GARCIA|
PALACIOS

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Assinado por: **Miguel de Sá e Sousa de Castelo Branco**
Num. de Identificação: 07684594
Data: 2024.09.19 21:23:01 +0200

Assinado por: **Maria de São Luís de Vasconcelos da Fonseca e Castro Schöner**
Num. de Identificação: 04871357

Assinado por: **ANTÓNIO JOÃO FERREIRA DE MACEDO E SANTOS**
Num. de Identificação: 04328057
Data: 2024.09.20 18:49:24+01'00'

Assinado por : **CARLOS MANUEL DA SILVA ROBALO CORDEIRO**
Num. de Identificação: BI041787528
Data: 2024.09.23 11:52:08+01'00'



Concurso documental internacional para ocupação de 1 posto de trabalho da carreira de investigação científica, na categoria de Investigador Principal, área disciplinar de Psicologia, subárea de Neurociência Cognitiva, da Faculdade de Medicina da Universidade de Coimbra autorizado por Despacho do Magnífico Reitor datado de 30 de outubro de 2023 | Referência IT074-23-13173

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Lista de classificação final

Final ranking list

A presente Lista de Classificação Final foi elaborada nos termos do n.º 7 do artigo 26.º do Estatuto da Carreira de Investigação Científica, na sua redação atual, e do n.º 6 do artigo 27.º do Regulamento de Recrutamento, Contratação e Prestação de Serviço de Pessoal de Investigação Científica da Universidade de Coimbra, em resultado das votações apresentadas pelo Júri do concurso em epígrafe, em reunião que decorreu no dia 17/09/2024

This Final Ranking List was drawn up under the terms of Article 26(7) of the Statute of the Scientific Research Career, in its current wording, and Article 27(6) of the Regulations for the Recruitment, Hiring and Service Provision of Scientific Research Staff of the University of Coimbra, as a result of the votes presented by the Jury of the tender in question, at a meeting held on the seventeenth of September 2024.

Nome
Name

Ordenação Final
Final Ranking

Mikhail Ordin

1.º | 1st

17/09/2024

O Júri | The Jury,

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Assinado por: **Maria de São Luís de Vasconcelos
da Fonseca e Castro Schöner**
Num. de Identificação: 04871357

Assinado por: **Miguel de Sá e Sousa de Castelo
Branco**
Num. de Identificação: 07684594
Data: 2024.09.19 21:18:30 +0200

Assinado por: **ANTÓNIO JOÃO FERREIRA DE
MACEDO E SANTOS**
Num. de Identificação: 04328057
Data: 2024.09.20 18:48:19+01'00'

Assinado por: **CARLOS MANUEL DA SILVA
ROBALO CORDEIRO**
Num. de Identificação: BI041787528
Data: 2024.09.23 11:54:25+01'00'

Concurso documental internacional para ocupação de 1 posto de trabalho da carreira de investigação científica, na categoria de Investigador Principal, área disciplinar de Psicologia, subárea de Neurociência Cognitiva, da Faculdade de Medicina da Universidade de Coimbra autorizado por Despacho do Magnífico Reitor datado de 30 de outubro de 2023 | Referência IT074-23-13173

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Avaliação e proposta de ordenação dos/as candidatos/as

Evaluation and proposed ranking of candidates

Considerando os critérios de seleção e os parâmetros de avaliação constantes do Edital de abertura do concurso, procedi à classificação final, de acordo com a escala numérica de 0 a 100.

As classificações, que constam da tabela abaixo, traduzem, juntamente com a apreciação de natureza qualitativa, o meu juízo valorativo sobre o mérito dos/as candidatos/as no âmbito da Avaliação do Percorso Científico e Curricular e do Mérito Absoluto que fundamentam a proposta de ordenação intercalar que se apresenta de seguida

Considering the selection criteria and assessment parameters set out in the Public Notice, I have made the final classification on a numerical scale of 0 to 100.

The scores in the table below, together with the qualitative assessment, reflect my judgement of the candidate's merit in the context of the Evaluation of the Scientific and Curricular Background and Absolute Merit, which form the basis of the interim ranking proposal below.

Tabela de classificação intercalar

Mid-term ranking table

Nome dos/as candidatos/as <i>Candidate's name</i>	QTCT <i>QSTW</i> (45%)	QPC <i>QSP</i> (20%)	EFP <i>PET</i> (15%)	CP <i>IS</i> (10%)	POG <i>PMB</i> (5%)	PSC <i>CS</i> (5%)	Classificação intercalar <i>Mid-term classification</i>
Mikhail Ordin	95.00	95.00	98.00	90.00	85.00	85.00	94.0

Legenda

QTCT: Qualidade do trabalho científico e técnico;

QP: Qualidade do projeto científico;

EFP: Experiência e formação profissional;

CP: Contribuições em atividades de orientação científica e participação em atividades letivas;

POG: Participação em órgãos de gestão;

PSC: Prestação de serviço à comunidade;

Classificação intercalar = QTCT 45% + QPC 20% + EFP 15% + CP 10% + POG 5% + PSC 5%.

Subtitles:

QSTW: Quality of the scientific and technical work;

QSP: Quality of the scientific project

PET: Professional experience and training;

IS: Involvement in scientific advisory activities and participation in teaching activities;

PMB: Participation in management bodies;

CS: Community service;

Mid-term classification = QSTW 45% + QSP 20% + PET 15% + IS 10% + PMB 5% + CS 5%.

Apreciação qualitativa intercalar

Mid-term qualitative assessment

The candidate presents an extensive and solid career in cognitive science, suitable for the offered position. One of his strengths is internationalization. He has professional experience in different research centers in different countries (UK, Germany, Italy, Spain and Portugal) contributing in national and EU funded projects with excellent research (more than 40 publications, 22 of them as first author in prestigious journals). He also has experience in teaching. His experience in supervising PhD students is more limited (only one PhD thesis student). He has managed research funding as a PI in personal projects, but he lacks experience in the coordination of a laboratory. The candidate presents a solid project in metacognition that can contribute to the production of important results in cognitive science and in the beginning of a strong line of research at Coimbra University.

Tabela de classificação final

Final ranking table

<i>Nome dos/as candidatos/as</i> <i>Candidate's name</i>	<i>AC</i> <i>CA</i> <i>(100%)</i>	<i>Mérito absoluto</i> <i>Absolute merit</i>
Mikhail Ordin	94.0	aprovado/a approved

Legenda

AC: Avaliação Curricular

Subtitles:

CA: Curricular Assessment

Apreciação qualitativa do mérito absoluto dos/as candidatos/as

Qualitative assessment of candidates' absolute merit

Considero, que o candidato a concurso reúne os requisitos para ser aprovado em mérito absoluto, nomeadamente, porque, além de cumprir o requisito mínimo definido no ponto IV.2. do aviso de abertura, é, também, detentor de um currículo indiciador de uma atividade científica global adequada ao posto de trabalho a ocupar, demonstrada pelo cumprimento dos diversos parâmetros definidos no presente aviso, valorados qualitativamente e quantitativamente pelo júri, e de experiência e formação profissional compatíveis com a categoria e área científica para a qual é aberto o concurso.

I consider that the candidate meets the requirements to be approved on absolute merit, namely because, in addition to fulfilling the minimum requirement defined in point IV.2. of the public notice, he also has a curriculum vitae that indicates an overall scientific and curricular background appropriate to the position to be filled, demonstrated by the fulfilment of the various parameters defined in this notice, valued qualitatively and quantitatively by the jury, and professional experience and training compatible with the category and scientific area for which the tender is open.

Proposta de ordenação final dos/as candidatos/as

Proposed final ranking of candidates

Ordenação	Nome dos/as candidatos/as
<i>Ranking</i>	<i>Candidate's name</i>
1	Mikhail Ordin

17/09/2024
Azucena García Palacios

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PALACIOS

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Concurso documental internacional para ocupação de 1 posto de trabalho da carreira de investigação científica, na categoria de Investigador Principal, área disciplinar de Psicologia, subárea de Neurociência Cognitiva, da Faculdade de Medicina da Universidade de Coimbra autorizado por Despacho do Magnífico Reitor datado de 30 de outubro de 2023 | Referência IT074-23-13173

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Avaliação e proposta de ordenação dos/as candidatos/as

Evaluation and proposed ranking of candidates

Considerando os critérios de seleção e os parâmetros de avaliação constantes do Edital de abertura do concurso, procedi à classificação final, de acordo com a escala numérica de 0 a 100.

As classificações, que constam da tabela abaixo, traduzem, juntamente com a apreciação de natureza qualitativa, o meu juízo valorativo sobre o mérito dos/as candidatos/as no âmbito da Avaliação do Percurso Científico e Curricular e do Mérito Absoluto que fundamentam a proposta de ordenação intercalar que se apresenta de seguida

Considering the selection criteria and assessment parameters set out in the Public Notice, I have made the final classification on a numerical scale of 0 to 100.

The scores in the table below, together with the qualitative assessment, reflect my judgement of the candidate's merit in the context of the Evaluation of the Scientific and Curricular Background and Absolute Merit, which form the basis of the interim ranking proposal below.

Tabela de classificação intercalar

Mid-term ranking table

Nome dos/as candidatos/as <i>Candidate's name</i>	QTCT <i>QSTW</i> (45%)	QPC <i>QSP</i> (20%)	EFP <i>PET</i> (15%)	CP <i>IS</i> (10%)	POG <i>PMB</i> (5%)	PSC <i>CS</i> (5%)	Classificação intercalar <i>Mid-term classification</i>
Mikhail Ordin	80.00	85.00	80.00	65.00	55.00	55.00	77.0

Legenda

QTCT: Qualidade do trabalho científico e técnico;

QP: Qualidade do projeto científico;

EFP: Experiência e formação profissional;

CP: Contribuições em atividades de orientação científica e participação em atividades letivas;

POG: Participação em órgãos de gestão;

PSC: Prestação de serviço à comunidade;

Classificação intercalar = QTCT 45% + QPC 20% + EFP 15% + CP 10% + POG 5% + PSC 5%.

Subtitles:

QSTW: Quality of the scientific and technical work;

QSP: Quality of the scientific project

PET: Professional experience and training;

IS: Involvement in scientific advisory activities and participation in teaching activities;

PMB: Participation in management bodies;

CS: Community service;

Mid-term classification = QSTW 45% + QSP 20% + PET 15% + IS 10% + PMB 5% + CS 5%.

Apreciação qualitativa intercalar

Mid-term qualitative assessment

In light of the suitability to the area and subareas (Psychology / Cognitive Neuroscience) and the evaluation parameters specified in the official call, the analysis of the application materials led to the assessment as follows.

Dr. Mikhail Ordin earned a PhD in Mathematical Linguistics in 2007 and, since then, he has led a successful international research career in the domain of Cognitive Psychology and Cognitive Neuroscience with stays in some of the most high-profile labs worldwide. He has published in major scientific journals, both general (e.g., *Annals of the New York Academy of Sciences*) and area-specific (e.g., *Scientific Studies of Reading*). His scientific project on “metacognition and decision making in neurotypical and atypical populations across cultures” is very ambitious, yet well-grounded in previous conceptual and methodological advances — a crucial pre-requisite to attain one of the project goals of bridging fundamental research to clinical work.

In addition to research proper, Dr. Ordin has had experience in organising lab facilities, granting funding, and in editorial service. His experience in supervising advanced studies is comparatively modest, but shows signs of increasing. Similarly for his participation in management bodies and community service.

Overall, Dr. Ordin's CV includes activities that respond very aptly to all of the criteria put forward in the call and hence fulfils the conditions for the position of Principal Researcher in Psychology / Cognitive Neuroscience at the University of Coimbra.

Tabela de classificação final

Final ranking table

<i>Nome dos/as candidatos/as</i> <i>Candidate's name</i>	<i>AC</i> <i>CA</i> <i>(100%)</i>	<i>Mérito absoluto</i> <i>Absolute merit</i>
Mikhail Ordin	77.0	aprovado/a approved

Legenda

AC: Avaliação Curricular

Subtitles:

CA: Curricular Assessment

Apreciação qualitativa do mérito absoluto dos/as candidatos/as

Qualitative assessment of candidates' absolute merit

Considero, que o candidato a concurso reúne os requisitos para ser aprovado em mérito absoluto, nomeadamente, porque, além de cumprir o requisito mínimo definido no ponto IV.2. do aviso de abertura, é, também, detentor de um currículo indiciador de uma atividade científica global adequada ao posto de trabalho a ocupar, demonstrada pelo cumprimento dos diversos parâmetros definidos no presente aviso, valorados qualitativamente e quantitativamente pelo júri, e de experiência e formação profissional compatíveis com a categoria e área científica para a qual é aberto o concurso.

I consider that the candidate meets the requirements to be approved on absolute merit, namely because, in addition to fulfilling the minimum requirement defined in point IV.2. of the public notice, he also has a curriculum vitae that indicates an overall scientific and curricular background appropriate to the position to be filled, demonstrated by the fulfilment of the various parameters defined in this notice, valued qualitatively and quantitatively by the jury, and professional experience and training compatible with the category and scientific area for which the tender is open.

Proposta de ordenação final dos/as candidatos/as

Proposed final ranking of candidates

Ordenação Nome dos/as candidatos/as
Ranking Candidate's name

1	Mikhail Ordin
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17/09/2024

Maria de São Luiz de Vasconcelos Fonseca e Castro Schöner

Assinado por: **Maria de São Luís de Vasconcelos
da Fonseca e Castro Schöner**
Num. de Identificação: 04871357

Concurso documental internacional para ocupação de 1 posto de trabalho da carreira de investigação científica, na categoria de Investigador Principal, área disciplinar de Psicologia, subárea de Neurociência Cognitiva, da Faculdade de Medicina da Universidade de Coimbra autorizado por Despacho do Magnífico Reitor datado de 30 de outubro de 2023 | Referência IT074-23-13173

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Avaliação e proposta de ordenação dos/as candidatos/as

Evaluation and proposed ranking of candidates

Considerando os critérios de seleção e os parâmetros de avaliação constantes do Edital de abertura do concurso, procedi à classificação final, de acordo com a escala numérica de 0 a 100.

As classificações, que constam da tabela abaixo, traduzem, juntamente com a apreciação de natureza qualitativa, o meu juízo valorativo sobre o mérito dos/as candidatos/as no âmbito da Avaliação do Percurso Científico e Curricular e do Mérito Absoluto que fundamentam a proposta de ordenação intercalar que se apresenta de seguida

Considering the selection criteria and assessment parameters set out in the Public Notice, I have made the final classification on a numerical scale of 0 to 100.

The scores in the table below, together with the qualitative assessment, reflect my judgement of the candidate's merit in the context of the Evaluation of the Scientific and Curricular Background and Absolute Merit, which form the basis of the interim ranking proposal below.

Tabela de classificação intercalar

Mid-term ranking table

Nome dos/as candidatos/as <i>Candidate's name</i>	QTCT <i>QSTW</i> (45%)	QPC <i>QSP</i> (20%)	EFP <i>PET</i> (15%)	CP <i>IS</i> (10%)	POG <i>PMB</i> (5%)	PSC <i>CS</i> (5%)	Classificação intercalar <i>Mid-term classification</i>
Mikhail Ordin	95.00	95.00	95.00	85.00	85.00	85.00	93.0

Legenda

QTCT: Qualidade do trabalho científico e técnico;

QP: Qualidade do projeto científico;

EFP: Experiência e formação profissional;

CP: Contribuições em atividades de orientação científica e participação em atividades letivas;

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Classificação intercalar = QTCT 45% + QPC 20% + EFP 15% + CP 10% + POG 5% + PSC 5%.

Subtitles:

QSTW: Quality of the scientific and technical work;

QSP: Quality of the scientific project

PET: Professional experience and training;

IS: Involvement in scientific advisory activities and participation in teaching activities;

PMB: Participation in management bodies;

CS: Community service;

Mid-term classification = QSTW 45% + QSP 20% + PET 15% + IS 10% + PMB 5% + CS 5%.

Apreciação qualitativa intercalar

Mid-term qualitative assessment

Excellent research output both in terms of quality and quantity in his field of research. His project includes a very well defined research strategy. Very broad experience in terms of scientific and pedagogical terms. His mentoring record is not outstanding but he mentions that he mentored 1 postdoc, 1 PhD project, 3 master students before. He is currently co-supervising a PhD student and a master student and others are being enrolled. He belongs to the scientific council of CIBIT and. is managing international collaborations. He is engaging in activities that help promote the sustainability of the Imaging Infrastructure.

Tabela de classificação final

Final ranking table

<i>Nome dos/as candidatos/as</i> <i>Candidate's name</i>	<i>AC</i> <i>CA</i> <i>(100%)</i>	<i>Mérito absoluto</i> <i>Absolute merit</i>
Mikhail Ordin	93.0	aprovado/a approved

Legenda

AC: Avaliação Curricular

Subtitles:

CA: Curricular Assessment

Apreciação qualitativa do mérito absoluto dos/as candidatos/as

Qualitative assessment of candidates' absolute merit

Considero, que o candidato a concurso reúne os requisitos para ser aprovado em mérito absoluto, nomeadamente, porque, além de cumprir o requisito mínimo definido no ponto IV.2. do aviso de abertura, é, também, detentor de um currículo indiciador de uma atividade científica global adequada ao posto de trabalho a ocupar, demonstrada pelo cumprimento dos diversos parâmetros definidos no presente aviso, valorados qualitativamente e quantitativamente pelo júri, e de experiência e formação profissional compatíveis com a categoria e área científica para a qual é aberto o concurso.

I consider that the candidate meets the requirements to be approved on absolute merit, namely because, in addition to fulfilling the minimum requirement defined in point IV.2. of the public notice, he also has a curriculum vitae that indicates an overall scientific and curricular background appropriate to the position to be filled, demonstrated by the fulfilment of the various parameters defined in this notice, valued qualitatively and quantitatively by the jury, and professional experience and training compatible with the category and scientific area for which the tender is open.

Proposta de ordenação final dos/as candidatos/as

Proposed final ranking of candidates

Ordenação <i>Ranking</i>	Nome dos/as candidatos/as <i>Candidate's name</i>
1	Mikhail Ordin

17/09/2024

Miguel Sá Sousa Castelo Branco

Assinado por: **Miguel de Sá e Sousa de Castelo Branco**
Num. de Identificação: 07684594
Data: 2024.09.17 18:34:33 +0200



Concurso documental internacional para ocupação de 1 posto de trabalho da carreira de investigação científica, na categoria de Investigador Principal, área disciplinar de Psicologia, subárea de Neurociência Cognitiva, da Faculdade de Medicina da Universidade de Coimbra autorizado por Despacho do Magnífico Reitor datado de 30 de outubro de 2023 | Referência IT074-23-13173

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Avaliação e proposta de ordenação dos/as candidatos/as

Evaluation and proposed ranking of candidates

Considerando os critérios de seleção e os parâmetros de avaliação constantes do Edital de abertura do concurso, procedi à classificação final, de acordo com a escala numérica de 0 a 100.

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Considering the selection criteria and assessment parameters set out in the Public Notice, I have made the final classification on a numerical scale of 0 to 100.

The scores in the table below, together with the qualitative assessment, reflect my judgement of the candidate's merit in the context of the Evaluation of the Scientific and Curricular Background and Absolute Merit, which form the basis of the interim ranking proposal below.

Tabela de classificação intercalar

Mid-term ranking table

Nome dos/as candidatos/as <i>Candidate's name</i>	QTCT <i>QSTW</i> (45%)	QPC <i>QSP</i> (20%)	EFP <i>PET</i> (15%)	CP <i>IS</i> (10%)	POG <i>PMB</i> (5%)	PSC <i>CS</i> (5%)	Classificação intercalar <i>Mid-term classification</i>
Mikhail Ordin	95.00	95.00	95.00	85.00	85.00	85.00	93.0

Legenda

QTCT: Qualidade do trabalho científico e técnico;

QP: Qualidade do projeto científico;

EFP: Experiência e formação profissional;

CP: Contribuições em atividades de orientação científica e participação em atividades letivas;

POG: Participação em órgãos de gestão;

PSC: Prestação de serviço à comunidade;

Classificação intercalar = QTCT 45% + QPC 20% + EFP 15% + CP 10% + POG 5% + PSC 5%.

Subtitles:

QSTW: Quality of the scientific and technical work;

QSP: Quality of the scientific project

PET: Professional experience and training;

IS: Involvement in scientific advisory activities and participation in teaching activities;

PMB: Participation in management bodies;

CS: Community service;

Mid-term classification = QSTW 45% + QSP 20% + PET 15% + IS 10% + PMB 5% + CS 5%.

Apreciação qualitativa intercalar

Mid-term qualitative assessment

I consider that the candidate has and adequate research output in terms of quality and quantity in his field. He has a broad experience of scientific and pedagogical work. His mentoring record is not particularly impressive but he mentions that he mentored 1 postdoc, 1 PhD project, 3 master students before. Currently he is co-supervising a PhD student and a master student and others are being enrolled. He belongs to the scientific council of CIBIT and. is managing international collaborations. He is engaging in activities that help promote the sustainability of the Imaging Infrastructure. The research plan is well constructed with both a basic and clinical componente in metacognition. He has a wide experience and professional training across several scientific institutions of excellence. He has been successful in attracting funding for the institutions he has worked for.

Tabela de classificação final

Final ranking table

<i>Nome dos/as candidatos/as</i> <i>Candidate's name</i>	<i>AC</i> <i>CA</i> <i>(100%)</i>	<i>Mérito absoluto</i> <i>Absolute merit</i>
Mikhail Ordin	93.0	aprovado/a approved

Legenda

AC: Avaliação Curricular

Subtitles:

CA: Curricular Assessment

Apreciação qualitativa do mérito absoluto dos/as candidatos/as

Qualitative assessment of candidates' absolute merit

Considero, que o candidato a concurso reúne os requisitos para ser aprovado em mérito absoluto, nomeadamente, porque, além de cumprir o requisito mínimo definido no ponto IV.2. do aviso de abertura, é, também, detentor de um currículo indiciador de uma atividade científica global adequada ao posto de trabalho a ocupar, demonstrada pelo cumprimento dos diversos parâmetros definidos no presente aviso, valorados qualitativamente e quantitativamente pelo júri, e de experiência e formação profissional compatíveis com a categoria e área científica para a qual é aberto o concurso.

I consider that the candidate meets the requirements to be approved on absolute merit, namely because, in addition to fulfilling the minimum requirement defined in point IV.2. of the public notice, he also has a curriculum vitae that indicates an overall scientific and curricular background appropriate to the position to be filled, demonstrated by the fulfilment of the various parameters defined in this notice, valued qualitatively and quantitatively by the jury, and professional experience and training compatible with the category and scientific area for which the tender is open.

Proposta de ordenação final dos/as candidatos/as

Proposed final ranking of candidates

Ordenação	Nome dos/as candidatos/as
<i>Ranking</i>	<i>Candidate's name</i>

1	Mikhail Ordin
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17/09/2024

António João Ferreira de Macedo e Santos

Assinado por: **ANTÓNIO JOÃO FERREIRA DE
MACEDO E SANTOS**
Num. de Identificação: 04328057
Data: 2024.09.18 14:58:25+01'00'

International tender to fulfill 1 vacancy in the Scientific Research career, for the position of Principal Researcher in the scientific area of Psychology, subarea of Cognitive Neuroscience, at the Faculty of Medicine of the University of Coimbra authorised by Order of the Rector dated 30th October 2023 | IT074-23-13173

Final Report

This final report, containing the identification of the candidate(s) admitted and subsequently approved on absolute merit in the above-mentioned tender procedure, was drawn up under the terms of no. 3 of art. 27 of the Statute of the Scientific Research Career, in its current wording, and no. 3 of art. 29 of the Regulations for the Recruitment, Hiring and Service Provision of the University of Coimbra, Regulation no. 810/2021, as a result of the votes cast by the members of the Jury, as a result of the votes presented by the members of the jury, during a meeting held on 17th September 2024.

The Notice no. 2673/2024, published in Diário da República, 2nd series, no. 24/2024 of February 2, advertised the opening of an international competition to fill a post in the scientific research career, in the category of Principal Researcher, for the disciplinary area of Psychology, sub-area of Cognitive Neuroscience, of the Faculty of Medicine, authorised by order of the Rector dated October 30, 2023.

Three applications were submitted.

On 23 March 2024, the Jury for this tender met, deciding to admit the candidate Mikhail Ordin and not to admit the candidates Cees van Leeuwen, for, under the combined terms of points IV.2.5. and IV.5 of the Public Notice, not having submitted the Scientific Project for the next 5 years related to the research lines in the scientific field for which this tender is open to which the candidate proposes to dedicate himself in the University of Coimbra, further justified by the candidate's explicit declaration that he intends to pursue ongoing research in the next 5 years at his Laboratory at KU Leuven., and Lívia Valentin, for not complying with the special admission requirements set out in point III.2 of the Public Notice, and in article 11 of the ECIC, namely for not holding a PHD in the scientific area of the tender or in a different area, but with a relevant scientific curriculum in those areas and, in either

case, have a minimum of three years of professional experience in those areas after obtaining the PHD or have been approved in public qualification or in the academic title of Habilitation – Agregação -.

At the same meeting, the Jury drew up the list of admitted and excluded candidates, which was published on the University of Coimbra's electronic platform for managing tender procedures, Apply UC, and the candidates were notified of it under the terms and for the purposes of Article 121, ss of the Code of Administrative Procedure. No allegations were made during the hearing period.

The candidates were notified of the approval of the List of Admitted and Excluded Candidates.

On the 17 September 2024, the Jury met and decided that the candidate admitted - Mikhail Ordin - should be approved on absolute merit, as it considered that, in addition to meeting the minimum requirement set out in point IV.2. of the public notice, he had a curriculum vitae indicating an overall scientific activity appropriate to the position to be filled, demonstrated by compliance with the various parameters defined in the notice, valued qualitatively and quantitatively, and professional experience and training compatible with the category and scientific area for which the tender is open. At the same meeting, the Jury also assessed the candidate's scientific and curricular background in accordance with the terms of the public notice, drew up the Final Ranking List and the Final Report.

Each member drew up their individual ranking proposal based on the methods, selection criteria and assessment parameters set out in the Public Notice.

The members of the jury gave the candidate very close marks and generally considered that the candidate has a vast scientific output appropriate to the area of the tender, in different research centres and in several countries. The Jury also considered that the candidate has published in important scientific journals, has contributed to projects financed with national and EU funds, has published in prestigious scientific journals and has several publications as 1st author, has generated research funds as the Researcher in Charge, has successfully raised funding for the institutions where he has worked, and his project in the area of metacognition is capable of contributing to important results in the area of the competition and to a strong line of research at the University of Coimbra.

The voting resulted in the following final ranking list, which the Jury unanimously approved:

<i>Final Raking</i>	<i>Name</i>
1	Mikhail Ordin

Coimbra, 17th September

The Jury

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Assinado por: **Miguel de Sá e Sousa de Castelo Branco**
Num. de Identificação: 07684594
Data: 2024.09.19 21:24:25 +0200

Assinado por: **Maria de São Luís de Vasconcelos
da Fonseca e Castro Schöner**
Num. de Identificação: 04871357

Assinado por: **ANTÓNIO JOÃO FERREIRA DE
MACEDO E SANTOS**
Num. de Identificação: 04328057
Data: 2024.09.20 18:45:40+01'00'

Assinado por : **CARLOS MANUEL DA SILVA
ROBALO CORDEIRO**
Num. de Identificação: BI041787528
Data: 2024.09.23 11:53:51+01'00'

